

Attendance: In room: Nome May, Bekah Zeimetz, Jennifer Hoberg, Maia Bowers; On zoom: Julia Garretson, Heather Robbins-Hinton, Gary Spetzler, Sarah Bast Excused: Candice Westberg

Staff: In room: Shannon Lee-Hutson, Veronica Gutierrez, Sonia Ostendorf, Renee Thompson

Other Participants: In room: Norma Samano, Sara Samano-Berg, Dara Robertson, Doug Robertson, Anna Lawrence, Willy Gibboney; On zoom: Frank Gosar, Denise Gosar, Richard Harnsongkram, Craig Butler, Vince LaRochelle Recorder: In room: Diane McWhorter

Introductions and Announcements: Julia will be leaving early.

Pressing Member Concerns: Norma Samano: Norma (booth space F1) wanted to explain how she was being affected by the Food Court layout and present an alternative solution to the approved map. She uses a ten foot front counter with all of her food on it, and does not feel like having an exit in her back corner on the aisle is workable for her. Food booth spaces are 8'x12' and no booth has ten feet across the front. The map was approved for this year only to see how moving two food booths (F3 and F7) will work out. She also requested that her booth and the one next to it be moved a foot to the south to allow her more room to exit. Because the map was approved by the Fire Marshal and there wasn't time before Market opened, this was deferred to be reviewed at the May meeting.

***Motion: Allow Norma to have a 10' x12' food booth (Bekah/Sarah) 0-7-0 Motion failed.

Sara Samano-Berg: Sara's booth has been on LOA during and since the pandemic. She is hoping to return on April 20th but is dealing with a family medical crisis and still needs a few weeks before returning. She will pay the absence fee and has paid her membership and reserve fees. She wanted to let the Board know her situation.

A member could not come up the stairs and the elevator isn't fixed yet, so she could not discuss her complaint. Her letter was addressed last month but she objected to it being done without her presence. This will be discussed when she is present.

Agenda Review and Approval: The Sustainability Committee report will be moved up so Julia will be present for it. No other changes.

***Motion: Approve the agenda (Julia/Maia) 7-0-0

Board Education Moment: Kindness is Catching: Nome: Being kind starts with the golden rule "do unto others as you would have them do unto you."

We are together in a public marketplace community that is sometimes hard to navigate. There are external pressures, like weather, legal requirements, and construction disruptions. There are internal pressures, like parking, being around lots of people, and whatever anxieties we bring internally. Being a force for good in our environment takes a conscious effort. It starts with tolerance – the ability to respect people that have different ways of being in the world, and not to judge them. The next step to kindness is acceptance of our differences, so we can build better relationships and reduce conflict by being more empathetic and patient. Understanding where other people are coming from, recognizing we are all just parts of a whole community and having a generous, sympathetic outlook makes for a better experience of Market for everyone, both on Saturdays and every day. It can be a challenge to get

out of our own heads. When you get to market, look around you – does a neighbor need help putting up their pop-up? Does a member need your parking space after you have unloaded your booth? Does a customer want help finding another vendor? Does a new member need an encouraging word? Try faking being a more compassionate, patient and kind person. It's who you are after you get out of your own way, And it surely makes a difference!

Minutes Approval: No changes

***Motion: Approve the minutes of March 7, 2024. So moved. (Bekah/Maia) 7-0-0

Administrative Report: Shannon welcomed Veronica to the Assistant Manager position. There are 369 current members. The 2024-2025 Budget was approved at a Special Meeting on March 27th. There is still some construction going on, but the Info Booth corner is finished and the streets are mostly repaved. Removing of the covered areas and concrete repairs have been delayed. Bike racks are installed. There are new safety fences along Oak and around the swales. Striping of 8th Street and changing it to two-way is planned for the end of April. Ten 4x4 spaces and a new busking station will be added to the sidewalk in front of the Wells Fargo building, which has been purchased by 4J. The practice set-up day went well and Blazing Chef will fit in their new space. The Sustainability program is ready to go with new green staff shirts to celebrate the workers. Purchases have been made, including an AED machine which will be on site Saturday, as well as new sound equipment for the stage. The pod on the East Block may be used to store some of our mats and fences. The Fire Marshal will be managing Wayne Morse Plaza. Dara is going to look into a mobile service for fire extinguisher tagging for next season and for Holiday Market. While the Market policy on fire extinguishers is more strict than the Fire Marshal's, they came in handy when there was a truck fire last spring. Everything is ready for Opening Day April 6th for the 55th season.

***Motion: Approve the Administrative report. So moved (Heather/Sarah) 7-0-0

Advertising Report: Renee reported that she did an interview with KLCC and all of the ads are out, including an electronic billboard at 7th and Blair. There will be a feature article in the Emerald this week. More members are needed for the Guidebook Task Force which will be meeting soon. She will be featuring a science fiction appreciation day on May 4th (costumes welcome), the Mother's Day Giveaway on May 11th, and Founders' Day on May 18th.

***Motion: Approve the Advertising report (Maia/Jennifer) 6-0-0 (Julia was excused)

Treasurer's Report: Heather reported on the January and February Profit and Loss Statements, which were included in the packet.

It looks like a lot of people are selecting to pay extra for their membership fee (Willing and Able.)

***Motion: Approve the Treasurer's report. So moved (Maia/Sarah) 6-0-0

Old Business: Gift Certificates: When people purchase gift certificates with a card, the Market loses money in the transaction, when they are turned back in for cash. Options include adding a service fee, or requiring cash or check purchases only. Most members preferred the option of a small service fee when purchasing, or continuing to absorb the processing fee as a service to encourage customers to purchase the certificates. After a lengthy discussion and a straw vote on the service fee (7-5 yes), the

matter was deferred. There is also a cost to print them, so an accounting of the actual cost of the program would be helpful.

Opening in March 2025: Opinion was divided on this proposal, though a straw poll showed mostly approval. A survey will be designed to poll the membership before a decision will be made.

Minutes from March 27, 2024: This was passed over earlier.

***Motion: Approve the Special Meeting minutes (Maia/Sarah) 5-0-1 (Jennifer)

Goals for 2024: deferred

HM2024 Dates: already decided

Committee and Task Force Reports: Food Court Committee: Richard gave summaries on the last few meetings. Minutes are not yet available. They elected Co-Chairs Richard Harnsongkram and Casey Marks-Fife. They reviewed the Menu Addition Request form and process, and requested clarification of the timeline to see if they could be done more quickly, and made sure everyone was aware of the Sustainability program changes for this season. They responded to the map changes needed to comply with the Fire Marshal's rules for space around the fryer in the Blazing Chef. They set up a task force to measure the food court on site and see what options might be proposed. It was necessary to report their findings in a short time, at the next Board meeting.

They were reminded to renew their licenses and other required documents. At their next meeting they discussed Holiday Market issues.

Dara invited them to attend the HM Committee debrief next year as their input is very important. A couple of them did attend this year. They appreciated the reminder to fill out the online survey regarding hours.

Holiday Market Committee: Dara reported on the February and March meetings. She and Doug Robertson were elected Co-Chairs for the 2024 season and the work plan was approved. The Board had set the 2024 dates and they discussed and confirmed those. The online survey on hours got about a 50% response from members, who preferred the hours of 10-5, but the customer survey showed a preference for 6 or 7:00 pm so they did not change the hours from 10-6 for 2024. The Elf game will run for the first two weekends, both before Thanksgiving weekend.

There is a new sound system which should address some concerns. Evergreen will be an acoustic stage which will still include amplification, but not be as loud. Some acts will be booked at both stages and asked to adjust their acts to fit, if possible. Recycling is on hold for HM unless a way can be found to protect the workers from harsh weather. They are working on a possible redesign of Evergreen Hall and blank maps are available for those interested in trying out ideas.

***Motion: Approve the February 23rd minutes (Maia/Sarah) 6-0-0

Personnel Committee: Nome reported that they will be meeting on April 9th to compile the GM evaluations.

Standards Committee: Anna read Candice's report on the March meeting.

Motions they are bringing to the Board include resuming posting the Standards minutes to the website (it lapsed during the pandemic.)

***Motion: Resume posting minutes to the website; so moved. (Maia/Jennifer) 6-0-0

***Motion: Post the 2023 minutes to the website; so moved. (Maia/Heather) 6-0-0

They had written guidelines for Digital/Computer art but they didn't make it into the booklet, so would like that to be added:

Digital/Computer Art: This section refers to any member who uses computer programs or digital applications in any of the process of the creation of their art. This includes, but is not limited to: 2D illustrations, digital painting, 3D rendering, CNC produced art, embroidery and sewing files, stencil cutting and drawing machines. Given the ease of access to almost any image or file via digital paths, we require proof that the artwork is the original design of the member. The member may be asked to show the progression of their design, from conceptual sketches to finished digital product, or to share screen shots of the progression of their design. "Procreate" offers the ability to share a video of the entire creation of their art. We reserve the right to amend this category when new information or technologies arise.

AI GENERATED ART IS NOT PERMITTED AT THIS TIME.

Due to the prevalence of AI-generated art and the ease of accessing readily available digital files, whether free use or purchased, the Saturday Market requires screenshots, process images, and the names of applications and programs used in the creation of the artwork, so we can best determine where it falls, in our requirements for maker-made art. There must be a significant creative component/effort that originates from the member (the maker) within the piece. (Knowledge of any tools or programs and the time it takes to calibrate/adjust/process those tools and programs does not equal creative contribution.)

***Motion: Accept the Digital/Computer Art guideline (Heather/Sarah) 6-0-0

There was a discussion of the motion in the February minutes to place all new members on probation. Questions included what that would do that the system isn't already doing with the Notices of Concern and to Appear, and if a member on probation could be considered a member in good standing. The tracking of their dates of joining and being released from probation would be complicated as well, as it might be hundreds of members. The committee was asked to find a way to balance the lack of honesty from some members in a way that would not be as invasive as probation before any violations are found.

***Motion: Approve the February 21st minutes without the motion for vendor probation (Maia/Heather) 6-0-0

Sustainability Committee: Denise summarized the notes from the March 27th meeting.

They are ready and excited for Saturday to bring back sorting trash, composting, and durable utensils. They'll be putting columns in the newsletter highlighting their efforts and ideas. A Sustainability Fair is planned for August 3rd with special promotions for members who use sustainable materials and processes.

New Business: Volunteer of the Month:

Nominate Brigitte McBride (Nome)

Nominate Anna Lawrence (Renee) for her work on the guidelines over the winter (unanimously approved)

Street closures for 2025: It is time to start discussing closing 8th and Oak to traffic for pedestrian and member safety in the future. This will be on the May agenda.

Other New Business items were either previously discussed or deferred.

***Motion: Adjourn (Bekah/Gary) 6-0-0 7:47 pm

An Executive Session was held. No motions were made. Adjourned 8:30 pm